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FEDERAL

WOMEN'S

PROGRAM

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Alaska Region
Forest Service
U.S. Department of Agriculture

FEDERAL WOMEN'S PROGRAM

Sex discrimination was added to other prohibited forms of discrimination in October 1967, when President Johnson signed Executive Order 11375. Executive Order 11478 of August 1969 integrated the Federal Women's Program (FWP) into the overall Equal Employment Opportunity (EEO) Program.

The Federal Women's Program of the Forest Service has three objectives:

- (1) to increase the number of qualified women in professional and traditionally all-male occupations in the Forest Service,
- (2) to increase the average grade level of women so that they are found at every organizational level and in all disciplines, and
- (3) to increase the representation of women in all Forest Service activities.

Forest Service line officers are responsible for providing leadership to the Federal Women's Program. In addition a Federal Women's Program Manager is designated to advise and assist management in correcting inequities and expanding opportunities for women. Among the techniques recommended for accomplishing Program objectives are identifying and using upward mobility positions; ensuring that meaningful training and experiences are available to employees; developing training in awareness, assertiveness, and related topics; and providing career counseling guidance. FWP activities are open to-- and can benefit--all employees, regardless of sex.

The success of the Federal Women's Program is dependent on management's support, the Federal Women's Program Manager's commitment, and your participation. Your comments and suggestions on what the Program can do for you are always welcome.

Federal Women's Program Managers For Region 10:
Regional Office (Juneau) - Sandi Stout
Chatham Area (Sitka) - Elaine Mann
Stikine Area (Petersburg) - Leslie Westphal
Ketchikan Area (Ketchikan) - Gerry Knasiak
Chugach NF (Anchorage) - Susan Bus